



NEBPP Conference Call Agenda

May 2, 2023

1. Roll Call

- Al Kenz, Ben Foster, Blake Liberati, Christopher Seman, Daniel Myers, Darlene Lane Dave Brodowski, David Hiscox, Gerald Oliveto, James H. Flynn, Jason Arndt, Jeremy Salvatori, Kyle Bartfay, Levi Byers, Lindell, Kevin, Lou Ruzzi, Mike Stroia, Mikhail Thomas, Muhammad Akhtar, NAEEMUDDIN QURESHI, Patrick Martens, Paul Schwartz, Raj Ailaney, Richard Dunne, Rod Thornton, Ronnie Medlock, Tripp Shenton, Steve Richter, Timothy Boodey, Todd Shields, Aslam Siddiqui, Michael Stenko

2. Motion to Approve Previous Teleconference Minutes

3. Topic: Recruitment and Retention

- Maine
 - Work with University for intern program
 1. Challenge to get applicants
 - Job fairs
 - Crew salaries are not competitive
 - Do not have bridge specific crews – all Transportation Workers (TW)
 - Most TW refuse to do strenuous bridge work
 - Many TW stay long enough to get their CDL and pow certifications and then go work for Towns
- New Hampshire
 - Office staff
 1. Emphasize the work-life balance
 2. Sponsor university capstone project
 3. Flexible work schedules
 - Crews
 1. Four 10-hour days in summer
 2. Challenge getting people
 3. Losing staff to highway maintenance
 4. Trying a branding campaign
- Delaware
 - Short staffed
 - Few private sector candidates
 - Engineering got a salary increase
 - Allow teleworking 2 days a week



NEBPP Conference Call Agenda

May 2, 2023

- Hiring bonus of \$5,000
- Bridge design competition for middle school and high school students with cash prize
- Internships for high school students
- 37.5-hour work week
- Reimbursement for college classes
 1. Must work to 2 more years
- Maryland
 - Use Interns
 - Pay is a challenge
 - OT for inspection
 - Steal from other areas in the Department
- University of Delaware
 - Decline in enrollment over the last 5 years
- New York
 - Half the staff it used to be
 - Satellite offices that report to HQ
 - Use interns
 - Challenging work
 - Cannot hire until they graduate
 - Allow teleworking
- New York City
 - Work with the Universities
 - Cross-training one day a week

4. Update on National/Regional Meeting:

- Regional Meeting
 - Request for Presentations
 - Please vote for topics you would like to have presented
- National Meeting
 - Salt Lake City

5. NCPP Update:

- AASHTO is rebranding the TSP2 name

6. Treasury:



NEBPP Conference Call Agenda

May 2, 2023

- Current treasury balance (\$75,319.09).

7. Volunteer Contributions:

8. Partnership Business Topics/List of Action items:

- MAC – Hosted in Portland, ME
 - One person has requested to attend
 - Work with Darlene for travel arrangements

9. Working Group Report Outs:

10. Possible Future Presentations or Discussion Topics:

- Date TBD - Paul Schwartz, NYC DOT, and Gerald Oliveto, NJ DOT, - Use of Space Under Bridge Spans
- Issues with Performing Inspections over Amtrak
- How are States dealing with MASH requirements?
- States managing budget cuts due to COVID-19.
- Depth of Shear Key in concrete planks
- Discuss the revisions to the standards for the NBIS.
- What evaluation process do States use to determine which decks to selected for replacement?
- Policies/procedures for repairing impact damage to bridges.
- Share experiences with the usage of Unmanned Aircraft Systems for inspection.
- Discuss the new FHWA Interim Final Rule for Indefinite Delivery and Indefinite Quantity contraction for Federal-Aid Construction
- Stimulus Funding
- Have any states tried using Federally funded contracts to perform maintenance repairs to bridges? Possible options that I know of:
 - Indefinite Delivery and Indefinite Quantity (ID/IQ) construction contracts
 - Special Experimental Projects No. 14 (SEP-14) innovative contracting to perform construction activities under a Time and Material (T&M) contract – Maryland has used recently since the pandemic occurred.
- How are states planning to use the future stimulus funding from the federal government? How will the state get local bridge owners to participate? This topic could be later in the year once more guidance is provided from FHWA.
- BIL Funding and RAYS Grant – June



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Next Meeting & Adjourn:

- Next Planning Meeting conference call is tentatively scheduled for **June 5, 2023 at 2:00 PM.**
- Next Monthly Conference Call is tentatively scheduled for **June 6, 2023 at 10:00 AM.**